

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA  
J.E. HALL EDUCATIONAL SERVICES CENTER  
30 EAST TEXAR DRIVE  
ROOM 160  
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA  
APRIL 19, 2011  
5:30 P.M.

*Meeting was advertised in the Pensacola News Journal on March 24, 2011 - Legal No. 1516041*

INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

NOTE: *Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to two minutes.*

I. CALL TO ORDER/ADOPTION OF AGENDA

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation
2. Stellar Employee Recognition
3. [Military Child Month – Resolution](#)
4. [School Library Media Month – Resolution](#)
5. Dr. Paula Gleason Award
6. National Board Certified Teacher Presentation for 2011
7. Florida State Science and Engineering Fair Best in Show Recipient
8. [One-Half Cent Sales Tax Watchdog Committee Quarterly Report](#)

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

A. Rule(s) Adoption

1. [The School Board of Escambia County, Florida Notice of Intent to Adopt to Modify, Change, and/or Delete School Attendance Zone Boundaries](#)
2. [Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 3, School Operating Procedures](#)
3. [Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 4, Instruction](#)

B. Permission to Advertise

[AMENDED](#)

1. [The School Board of Escambia County, Florida Notice of Intent to Advertisement to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 5, Business Services](#)
2. [The School Board of Escambia County, Florida Notice of Intent to Advertise Amendments to Rules and Procedures of the District School Board: Chapter 6, Student Transportation](#)
3. [The School Board of Escambia County, Florida Notice of Intent to Advertise Amendments to Rules and Procedures of the District School Board: Chapter 7, Students](#)

[AMENDED](#)

[AMENDED](#)

IV. APPROVAL OF MINUTES

1. [03-10-11 SPECIAL WORKSHOP](#)
2. [03-10-11 SPECIAL WORKSHOP](#)
3. [03-11-11 REGULAR WORKSHOP](#)
4. [03-15-11 SPECIAL MEETING](#)

5. [03-15-11 REGULAR MEETING](#)

V. CONSENT AGENDA

A. CURRICULUM

1. [Cooperative Agreement between Autism Pensacola, Inc. and the School Board of Escambia County, Florida](#)
2. [Transportation Reimbursement Request](#)
3. [School Advisory Council Additions and Deletions](#)
4. [Amendment to the Charter Contract between the School Board of Escambia County, Florida and Escambia Charter School, Inc.](#)
5. [Amendment to the Charter Contract between the School Board of Escambia County, Florida and United Cerebral Palsy of Northwest Florida, Inc. dba Capstone Academy](#)
6. [A Contract Renewal between Community Action Program Committee, Inc., and the School Board of Escambia County, Florida](#)
7. [Amendment to the Charter Contract between the School Board of Escambia County, Florida and Pensacola Beach Elementary, Inc.](#)
8. [Addendum to the Contract between the School Board of Escambia County, Florida and PACE Center for Girls, Inc.](#)
9. [User Agreement/Contract Summary Pensacola Civic Center and School District of Escambia County, Florida](#)
10. [Amendment to the Charter Contract between the School Board of Escambia County, Florida and New Road to Learning, Inc. dba Jacqueline Harris Preparatory Academy](#)
11. [Addendum to the Contract between the School Board of Escambia County, Florida and Associated Marine Institute, Inc. dba AMIKids Pensacola, Inc.](#)

[AMENDED](#)

B. FINANCE

1. [Check Register for March 2011](#)
2. [Recap of General Fund Reserves \(Non-Categorical\) for March 2011](#)
3. [Resolutions to amend District School Budget:](#)
  - a) [Resolution 7 - General Operating Fund](#)
  - b) [Resolution 7 - Special Revenue – Federal Programs](#)
  - c) [Resolution 8 - Capital Projects Fund](#)
  - d) No item submitted - Special Revenue – Food Service Fund
  - e) [Resolution 1 - Debt Service Fund](#)
  - f) [Resolution 7 - Targeted ARRA Stimulus Fund](#)
  - g) No item submitted – Other ARRA Stimulus Grants
  - h) [Resolution 3 - State Fiscal Stabilization Fund](#)
  - i) No item submitted - Employee Benefit Trust Fund
  - j) No item submitted - Education Jobs Fund
  - k) [Resolution 2 – Race to the Top](#)
4. Legal Services:  
[General Fund](#)
  - a) Shell, Fleming, Davis & Menge, P.A. \$ 188.00
  - b) Shell, Fleming, Davis & Menge, P.A. \$ 1,188.00
  - c) Shell, Fleming, Davis & Menge, P.A. \$ 446.50
  - d) Shell, Fleming, Davis & Menge, P.A. \$ 1,442.50
  - e) Shell, Fleming, Davis & Menge, P.A. \$ 262.00
  - f) Shell, Fleming, Davis & Menge, P.A. \$ 2,978.50
  - g) Shell, Fleming, Davis & Menge, P.A. \$ 7,871.24
5. Legal Services:  
Risk Management Fund  
No item submitted
6. [Scrap Lists I, II and III for April 2011](#)
7. [Auction List I for April 2011](#)

8. [Financial Status Report on Projects and Grants as of March 29, 2011](#)
9. Financial Statements for the month of March 2011
10. [District School Board of Escambia County, Florida Audit Report: Financial Statements for the fiscal year ended June 30, 2010](#)
11. [Escambia School District Employee Benefit Trust Audit Report: Financial Statements for the fiscal year ended June 30, 2010](#)
12. [Banking Resolutions and Authorizing Agreements](#)
13. [Bencor Plan Documents](#)

#### C. HUMAN RESOURCE SERVICES

##### 1. Instructional/Professional

###### a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Barry, Susan G.	Teacher	Blue Angels Elem	02/22/11	10
Cooper, Kathy L.	Manager IV-Tech Support	Information Technology	03/07/11	12
Davey, Bonita A.	Specialist I-Network Infra	Information Technology	03/07/11	12
Davis, Jonathan R.	Band Director	Warrington Middle	02/24/11	10
DuBose, David F.	Technician I-Systems Support	Information Technology	03/28/11	12

###### b. Reappointments

1. Annual  
-None

2. Professional  
-None

3. 4<sup>th</sup> Year Annual  
-None

###### c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Bishir, James	Woodham Middle	Scenic Heights Elem	03/28/11	10
Nall, Barbara J.	West Florida High	George Stone Center	03/21/11	10

###### d. Out-of-Field

1. Appointments  
-None

2. Reappointments  
-None

###### 3. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Harrell, Steven T.	Brown Barge Middle	Ransom Middle	03/14/11	10

4. 4<sup>th</sup> Year Annual  
-None

###### 5. Other

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Dallman, Catrina L.	Washington High	01/18/11	10

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Beasley, Rhonda L.	Programmer II	Data Processing	03/08/11	12
Boes, Charles A.	Dean	Ransom Middle	02/28/11	10 (Ret)
Brunson, Judith D.	Librarian/Media Spec	Semmes Elem	03/30/11	10 (Ret)
Delisle, Shirley H.	Speech Clinician	ESE/Hall Center	03/29/11	11 (Ret)
Jach, Kathleen	Teacher	Suter Elem	03/30/11	10
Luckie, Yvita Y.	Teacher	Pensacola High	04/01/11	10 (Ret)
Martelli, Marylee	Teacher	Pensacola High	03/25/11	10 (Ret)
Parker, Catherine N.	Teacher	Warrington Middle	04/06/11	10
Thorn, David B.	Occupational Therapist	ESE/Hall Center	04/04/11	12 (Ret)
Torlone, Virginia A.	Teacher	Washington High	01/14/11	10

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Bizic, Patricia M.	Librarian/Media Spec	Weis Elem	04/01/11-06/07/11
Buck, Keri A.	Speech Lang Path	Warrington Elem	05/03/11-05/26/11
Hampton, James W.	Teacher	West Pensacola Elem	04/01/11-04/30/11 (Ext)
Long, Amanda C.	Teacher	Hellen Caro Elem	02/28/11-05/20/11
McGinnis, Andrea L.	Speech Lang Path	Hellen Caro Elem	04/08/11-06/01/11
McWhite, Rashena I.	Teacher	Brown Barge Middle	03/07/11-04/21/11
Rogers, Julie A.	Teacher	Blue Angels Elem	03/09/11-04/01/11
Sewell, Creasia E.	Teacher	Myrtle Grove Elem	02/28/11-06/07/11

g. Special Requests

1. Request approval for the following employees to receive payment in the amount of \$325 per SES school, for which they provided transportation route planning and maintenance services outside the scope and span of their regular work day from January 3, 2011 to April 7, 2011, as the second installment of two, funded by monies received from SES providers in conjunction with paragraphs 18b and 19a of the Agreement for Transportation Services approved at the September 30, 2010 Special Board Meeting:

Ball, Sharon – 3 schools  
(Myrtle Grove, Navy Point, Sherwood Elementary Schools)

Drew, Patricia L. – 4 schools  
(Bellview, Montclair, Lincoln Park Elementary Schools, Woodham Middle School)

McKnight, Pamela A. – 6 schools  
(Hallmark, Oakcrest, Warrington, Weis, West Pensacola Elementary Schools, Warrington Middle School)

Singleton, Janine M. – 5 schools  
(Brentwood, Ensley, Semmes, Holm, Spencer Bibbs Elementary Schools)

Spindler, Dell N. – 1 school (Jim Allen Elementary School)

2. Request approval for McMillan Pre-K employees Melinda B. Leonard and Deborah R. Layton to receive their regular hourly rate of pay funded by Title I Pre-K, to extend the Wee Read Early Literacy program to infant and toddler childcare providers from June 8, 2011 through June 23, 2011, eight (8) days, 8 hours per day.
3. Request approval for Instructional Coach Brian K. Spivey to receive his regular hourly rate of pay funded by Title II, to design, coordinate, and write training materials for pacing guides for grades 6-12 Language Arts. This employee will work with the specialist to revise and update

pacing guides and to develop training to “roll out” the pacing guides to reflect the common core standards. After the development of guides, this employee will work with the specialist to train teachers about the revisions and curriculum changes. This employee will work from June 6, 2011 through June 16, 2011, eight (8) days, 7.5 hours per day.

4. Request approval for DCT Coordinator Robert S. Childers to receive his regular hourly rate of pay funded by the Adult Literacy/Geographical Grant, to work at Judy Andrews Center to clean school computers, update software and reimage, as necessary, computers from June 8, 2011 through June 30, 2011, fourteen (14) days, 7.5 hours per day.
5. Request approval for Washington High School Technology Coordinator Steven D. Miller to receive his regular hourly rate of pay funded by Title I (School), to work to clean up and close out the school year’s student data in preparation for next school year and to prepare the computer lab for use during the summer from June 8, 2011 through June 15, 2011, five (5) days, 10 hours per day.
6. Request approval for Washington High School Technology Coordinator Steven D. Miller to receive his regular hourly rate of pay funded by Advanced Placement, to work to clean up and close out the school year’s student data in preparation for next school year and to prepare the computer lab for use during the summer from June 16, 2011 through June 30, 2011, nine (9) days, 10 hours per day.
7. Request approval for Law Enforcement Program Instructors Benjamin J. Geller and Gary A. Muller to receive their regular hourly rate of pay funded by Workforce Education, to teach correction and law enforcement classes at George Stone Technical Center from June 8, 2011 through August 11, 2011, thirty-seven (37) days, 10 hours per day.
8. Request approval for Industrial Cooperation Instructor Drew G. Sumrall to receive his regular hourly rate of pay funded by Workforce Education, to work at George Stone Technical Center to supervise union and non-union electrical apprenticeship programs and to develop and implement the Gulf Power “Get Into Energy” career pathway program for at risk post-secondary youth from June 8, 2011 through August 11, 2011, thirty-seven (37) days, 10 hours per day.
9. Request approval for Testing Coordinator James A. Morgan to receive his regular hourly rate of pay funded by Workforce Education, to work at George Stone Technical Center to administer the GED, TABE and Florida Ready to Work assessments from June 8, 2011 through August 11, 2011, thirty-seven (37) days, 10 hours per day.
10. Request approval for Teacher Kevin A. Scanlon to receive his regular hourly rate of pay funded by Title I, Part D Reallocated funds, to provide direct instruction to students housed in the Escambia County Jail who are working toward a GED or regular high school diploma via Florida Virtual School from June 8, 2011 through June 30, 2011, seventeen (17) days, 7.5 hours per day.
11. Request approval for the following teachers at Lipscomb Elementary School, to receive their regular hourly rate of pay funded by Lipscomb’s Title I Budget, to work with at risk students in 3<sup>rd</sup> and 4<sup>th</sup> grades in the, “After the Bell Program” (FCAT remediation) beginning February 28, 2011, through March 29, 2011, from 2:30 p.m. to 3:30 p.m., two (2) days per week.
 

<u>3<sup>rd</sup> Grade</u>	<u>4<sup>th</sup> Grade</u>
Brown, Brenda B.	Rudd, Christine
	Welter, Cherith A.

**AMENDED**

12. [Approval of the following job description on the Professional Salary Schedule, effective April 19, 2011: Security Credentials Technician](#)

13. [Amend the following pages on the 2010-2011 Department Personnel Planning Document:](#)  
[Page 16 – Protection Services \(4125\)](#)  
[Page 20 – Accounting Operations \(4204\)](#)

**DELETED**

- ~~14. [Approval of the following job description on the Administrative Salary Schedule, effective July 1, 2011: \*Escambia County Public Schools Foundation – Executive Director\*](#)~~

**AMENDED**

15. [Approve adoption of the 2011-2012 Department Personnel Planning Document.](#)
16. [Approval of the amended Student Calendar for the 2011-2012 school year.](#)
17. Request approval for Technology Coordinator Edward G. Seitz to receive his regular hourly rate of pay funded by Title I, Part A, to run the Migrant Tech Camp, provide technology training and assist with preparation of SES contracts and entering of data into FOCUS system from June 8, 2011 through August 12, 2011, forty (40) days, 7.5 hours per day.
18. Request approval for Teacher Rodney A. Ford to receive his regular hourly rate of pay, funded by Title I, to complete FLDOE required reporting for SES, develop documents and add required data elements to the FOCUS system, prepare contracts and communication with SES providers seeking to serve students in Escambia County from June 21, 2011 through July 27, 2011, twenty-two (22) days, 7.5 hours per day.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Grant, Vickey L.	Food Serv Mgr IV	Workman/Holm	03/14/11 (Prom)
Lawrence, Forrestine A.	Sch Data Spec I	Montclair Elem	04/18/11 (Prom)
McDurmont, Terrell D.	Upholsterer/Glazier	Transportation Garage	03/07/11
McKee, Michelle A.	Admin Secretary II	Math/Science Dept	03/07/11
Miller, Jennifer L.	Sch Data Spec II	Escambia Westgate	04/01/11 (Prom)
Patterson, Denise L.	Sch Finance Spec	Bellview Middle	04/11/11

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATES</u>
Archer, Beverly J.	Admin Clerk II Holm Elem	Sch Data Spec I Holm Elem	03/21/11
Bryant, Connie R.	Admin Clerk II Pine Forest High	Admin Sch Sec III Pine Forest High	03/22/11
Parker, Audrey E.	Tea Asst Spec Bellview Elem	Admin Sch Sec I Bellview Elem	03/28/11
Smith, Chancy L.	Admin Sch Sec III Pine Forest High	Sr Sch Finance Spec Pine Forest High	03/22/11

c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Bain, Kristen A.	Tea Asst Spec	Escambia Westgate	03/04/11
Conley, Linda D.	Sch Data Spec II	Semmes Elem	04/30/11 (Ret)
Glover, Susie E.	Tea Asst Spec	Semmes Elem	04/30/11 (Ret)
Gardner, David	Auto Service Worker	Transportation Garage	02/15/11
Hawthorne-Jennings, K.	Tea Asst Spec	Workman Middle	03/28/11 Williams,
Wanda Y.	Sch Bus Oper	Transportation	04/22/11

d. Terminations

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Blanton, David	Tea Asst Spec	Ferry Pass Elem	03/14/11

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Arellano, Maria A.	Cust Worker I	Tate High	04/01/11-04/13/11 (Ext)
Brown, Veronica L.	Food Serv Asst II	Workman Middle	03/10/11-05/06/11 (Ext)

f. Special Requests

1. [Delete the following job descriptions on the Educational Support Salary Schedule effective April 19, 2011:](#)

<u>CLASSIFICATION</u>	<u>PAYGRADE</u>
<a href="#">Accountant I</a>	23
<a href="#">Accountant II</a>	25
<a href="#">Accountant III</a>	27
<a href="#">Accounting Specialist I</a>	12
<a href="#">Accounting Specialist II</a>	15
<a href="#">Accounting Specialist III</a>	17
<a href="#">Accounting Specialist IV</a>	19
<a href="#">Accounting Supervisor</a>	29
<a href="#">Administrative Clerk I</a>	9
<a href="#">Administrative Clerk II</a>	11
<a href="#">Administrative Clerk III</a>	14
<a href="#">Administrative School Secretary I</a>	13
<a href="#">Administrative School Secretary II</a>	15
<a href="#">Administrative School Secretary III</a>	17
<a href="#">Administrative Secretary I</a>	13
<a href="#">Administrative Secretary II</a>	15
<a href="#">Administrative Secretary III</a>	17
<a href="#">Air Conditioning and Refrigeration Mechanic I</a>	16
<a href="#">Air Conditioning and Refrigeration Mechanic II</a>	19
<a href="#">Air Conditioning and Refrigeration Shop Supervisor</a>	26
<a href="#">Assistant Food Service Manager</a>	12
<a href="#">Assistant Garage Supervisor</a>	23
<a href="#">Audiometric Technician</a>	13
<a href="#">Automotive Equipment Mechanic</a>	19
<a href="#">Automotive Service Worker</a>	14
<a href="#">Behavior Technician</a>	14
<a href="#">Benefits Specialist</a>	17
<a href="#">Carpenter I</a>	16
<a href="#">Carpenter II</a>	19
<a href="#">Carpentry Shop Supervisor</a>	26
<a href="#">Central PBX Operator</a>	11
<a href="#">Certified Educational Interpreter I</a>	17
<a href="#">Certified Educational Interpreter II</a>	22
<a href="#">Certified Educational Interpreter III</a>	26
<a href="#">Computer Network Assistant</a>	14
<a href="#">Construction/Maintenance Supervisor I</a>	24
<a href="#">Construction/Maintenance Supervisor II</a>	26
<a href="#">Construction Mechanic I</a>	17
<a href="#">Construction Mechanic II</a>	21

<a href="#"><u>Credentialing Technician</u></a>	16
<a href="#"><u>Courier</u></a>	9
<a href="#"><u>Custodial Supervisor</u></a>	14
<a href="#"><u>Custodial Worker I</u></a>	7
<a href="#"><u>Custodial Worker II</u></a>	10
<a href="#"><u>Early Childhood Assistant</u></a>	10
<a href="#"><u>Educational Interpreter</u></a>	12
<a href="#"><u>Electrical Shop Supervisor</u></a>	26
<a href="#"><u>Electrician I</u></a>	17
<a href="#"><u>Electrician II</u></a>	20
<a href="#"><u>Electronics Shop Supervisor</u></a>	26
<a href="#"><u>Electronics Technician</u></a>	20
<a href="#"><u>Equipment Operator I</u></a>	13
<a href="#"><u>Equipment Operator II</u></a>	15
<a href="#"><u>Equipment Operator III</u></a>	13
<a href="#"><u>Equipment Operator IV</u></a>	15
<a href="#"><u>Executive Secretary</u></a>	20
<a href="#"><u>Facilities Resource Manager</u></a>	22
<a href="#"><u>Fire Suppression Technician I</u></a>	16
<a href="#"><u>Fire Suppression Technician II</u></a>	19
<a href="#"><u>Food Service Assistant I</u></a>	7
<a href="#"><u>Food Service Assistant II</u></a>	10
<a href="#"><u>Food Service Manager I</u></a>	15
<a href="#"><u>Food Service Manager II</u></a>	17
<a href="#"><u>Food Service Manager III</u></a>	19
<a href="#"><u>Food Service Manager IV</u></a>	21
<a href="#"><u>Grounds Maintenance Supervisor</u></a>	26
<a href="#"><u>Heating and Ventilating Mechanic I</u></a>	16
<a href="#"><u>Heating and Ventilating Mechanic II</u></a>	19
<a href="#"><u>Heating and Ventilating Shop Supervisor</u></a>	26
<a href="#"><u>Heavy Equipment Mechanic</u></a>	21
<a href="#"><u>Human Resources Aide</u></a>	18
<a href="#"><u>HVAC Controls Technician</u></a>	24
<a href="#"><u>HVAC Technician</u></a>	20
<a href="#"><u>Industrial Plant Mechanic I</u></a>	18
<a href="#"><u>Lead Electronics Technician</u></a>	22
<a href="#"><u>Locksmith</u></a>	19
<a href="#"><u>Maintenance Mechanic I</u></a>	16
<a href="#"><u>Maintenance Mechanic II</u></a>	19
<a href="#"><u>Maintenance Worker I</u></a>	10
<a href="#"><u>Maintenance Worker II</u></a>	13
<a href="#"><u>Media Acquisition Technician</u></a>	17
<a href="#"><u>Microphotography Technician II</u></a>	16
<a href="#"><u>Office Machine Mechanic I</u></a>	20
<a href="#"><u>Office Machine Mechanic II</u></a>	22
<a href="#"><u>Office Services Assistant</u></a>	8
<a href="#"><u>Paint and Body Repairer</u></a>	18
<a href="#"><u>Paint Shop Supervisor</u></a>	22
<a href="#"><u>Painter I</u></a>	16
<a href="#"><u>Painter II</u></a>	19
<a href="#"><u>Payroll Specialist</u></a>	20
<a href="#"><u>Pest Control Technician I</u></a>	16
<a href="#"><u>Pest Control Technician II</u></a>	19
<a href="#"><u>Phototypesetter</u></a>	17



<a href="#">Plumber I</a>	17
<a href="#">Plumber II</a>	20
<a href="#">Plumbing Shop Supervisor</a>	26
<a href="#">Pre-Press Operator</a>	16
<a href="#">Print Shop Supervisor</a>	22
<a href="#">Printer</a>	14
<a href="#">Property Records Technician</a>	13
<a href="#">Recording Stenographer</a>	18
<a href="#">Risk Management Specialist</a>	17
<a href="#">School Bus Operator</a>	13
<a href="#">School Data Specialist I</a>	14
<a href="#">School Data Specialist II</a>	16
<a href="#">School Finance Specialist</a>	16
<a href="#">Senior Information Systems Technician</a>	18
<a href="#">Senior School Finance Specialist</a>	19
<a href="#">Shop Leader</a>	22
<a href="#">Storekeeper/Warehouse Supervisor</a>	21
<a href="#">Storekeeper/Warehouse Technician I</a>	12
<a href="#">Storekeeper/Warehouse Technician II</a>	15
<a href="#">Storekeeper/Warehouse Technician III</a>	18
<a href="#">Teacher Assistant</a>	9
<a href="#">Teacher Assistant – Bilingual</a>	11
<a href="#">Teacher Assistant – Computer Lab</a>	11
<a href="#">Teacher Assistant Special</a>	11
<a href="#">Television and Video Specialist</a>	19
<a href="#">Upholsterer and Glazier</a>	15
<a href="#">Wastewater Treatment Plant Operator II</a>	20
<a href="#">Welder</a>	19

2. [Establish the following job descriptions on the Educational Support Personnel Salary Schedule effective April 19, 2011:](#)

<u>CLASSIFICATION</u>	<u>PAY GRADE</u>
<a href="#">Accountant I</a>	23
<a href="#">Accountant II</a>	25
<a href="#">Accountant III</a>	27
<a href="#">Accounting Specialist I</a>	12
<a href="#">Accounting Specialist II</a>	15
<a href="#">Accounting Specialist III</a>	17
<a href="#">Accounting Specialist IV</a>	19
<a href="#">Accounting Supervisor</a>	29
<a href="#">Administrative Clerk I</a>	9
<a href="#">Administrative Clerk II</a>	11
<a href="#">Administrative Clerk III</a>	14
<a href="#">Administrative School Secretary I</a>	13
<a href="#">Administrative School Secretary II</a>	15
<a href="#">Administrative School Secretary III</a>	17
<a href="#">Administrative Secretary I</a>	13
<a href="#">Administrative Secretary II</a>	15
<a href="#">Administrative Secretary III</a>	17
<a href="#">Air Conditioning and Refrigeration Mechanic II</a>	19
<a href="#">Assistant Garage Supervisor</a>	23
<a href="#">Audiometric Technician</a>	13
<a href="#">Automotive Equipment Mechanic</a>	19

<a href="#"><u>Automotive Service Worker</u></a>	14
<a href="#"><u>Behavior Technician</u></a>	14
<a href="#"><u>Benefits Specialist</u></a>	17
<a href="#"><u>Budget Specialist</u></a>	19
<a href="#"><u>Carpenter I</u></a>	16
<a href="#"><u>Carpenter II</u></a>	19
<a href="#"><u>Certified Educational Interpreter I</u></a>	17
<a href="#"><u>Certified Educational Interpreter II</u></a>	22
<a href="#"><u>Certified Educational Interpreter III</u></a>	26
<a href="#"><u>Computer Lab Specialist</u></a>	11
<a href="#"><u>Construction/Maintenance Supervisor</u></a>	26
<a href="#"><u>Construction Mechanic I</u></a>	17
<a href="#"><u>Construction Mechanic II</u></a>	21
<a href="#"><u>Custodial Worker I</u></a>	7
<a href="#"><u>Custodial Worker II</u></a>	10
<a href="#"><u>Custodial Worker III</u></a>	14
<a href="#"><u>Diesel Truck and Bus Technician</u></a>	21
<a href="#"><u>Driver/Equipment Operator</u></a>	13
<a href="#"><u>Early Childhood Assistant</u></a>	10
<a href="#"><u>Educational Interpreter</u></a>	12
<a href="#"><u>Electrician I</u></a>	17
<a href="#"><u>Electrician II</u></a>	20
<a href="#"><u>Electronics Technician</u></a>	20
<a href="#"><u>Equipment Operator I</u></a>	13
<a href="#"><u>Equipment Operator II</u></a>	15
<a href="#"><u>Executive Secretary</u></a>	20
<a href="#"><u>Facilities Resource Manager</u></a>	22
<a href="#"><u>Fire Suppression Technician I</u></a>	16
<a href="#"><u>Fire Suppression Technician II</u></a>	19
<a href="#"><u>Food Service Assistant I</u></a>	7
<a href="#"><u>Food Service Assistant II</u></a>	10
<a href="#"><u>Food Service Assistant Manager</u></a>	12
<a href="#"><u>Food Service Manager I</u></a>	15
<a href="#"><u>Food Service Manager II</u></a>	17
<a href="#"><u>Food Service Manager III</u></a>	19
<a href="#"><u>Food Service Manager IV</u></a>	21
<a href="#"><u>Heating and Ventilating Mechanic II</u></a>	19
<a href="#"><u>Heavy Equipment Operator</u></a>	17
<a href="#"><u>Human Resources Aide</u></a>	18
<a href="#"><u>HVAC Controls Technician</u></a>	24
<a href="#"><u>HVAC Technician</u></a>	20
<a href="#"><u>Industrial Plant Mechanic I</u></a>	18
<a href="#"><u>Job Facilitator – Special Needs</u></a>	12
<a href="#"><u>Lead Accounting Specialist</u></a>	22
<a href="#"><u>Lead Microimaging Technician</u></a>	19
<a href="#"><u>Library Media Clerk</u></a>	11
<a href="#"><u>Locksmith</u></a>	19
<a href="#"><u>Maintenance Mechanic I</u></a>	16
<a href="#"><u>Maintenance Mechanic II</u></a>	19
<a href="#"><u>Maintenance Worker I</u></a>	10
<a href="#"><u>Maintenance Worker II</u></a>	13
<a href="#"><u>Media Acquisition Specialist</u></a>	17
<a href="#"><u>Microimaging Technician</u></a>	16
<a href="#"><u>Office Machine Technician</u></a>	20

<a href="#"><u>Office Services Assistant</u></a>	8
<a href="#"><u>Paint and Body Repairer</u></a>	18
<a href="#"><u>Painter I</u></a>	16
<a href="#"><u>Painter II</u></a>	19
<a href="#"><u>Payroll Specialist</u></a>	20
<a href="#"><u>Pest Control Technician I</u></a>	16
<a href="#"><u>Pest Control Technician II</u></a>	19
<a href="#"><u>Plumber I</u></a>	17
<a href="#"><u>Plumber II</u></a>	20
<a href="#"><u>Risk Management Specialist</u></a>	17
<a href="#"><u>School Bus Assistant</u></a>	11
<a href="#"><u>School Bus Operator</u></a>	13
<a href="#"><u>School Data Specialist I</u></a>	14
<a href="#"><u>School Data Specialist II</u></a>	16
<a href="#"><u>School Finance Specialist</u></a>	16
<a href="#"><u>Security/Safety Program Specialist</u></a>	16
<a href="#"><u>Senior Executive Secretary</u></a>	22
<a href="#"><u>Senior School Finance Specialist</u></a>	19
<a href="#"><u>Shop Leader – Automotive Equipment Mechanics</u></a>	22
<a href="#"><u>Shop Leader – Carpenters</u></a>	22
<a href="#"><u>Shop Leader – Construction/Maintenance</u></a>	23
<a href="#"><u>Shop Leader – Electronics</u></a>	22
<a href="#"><u>Shop Leader – Grounds</u></a>	22
<a href="#"><u>Shop Leader – HVAC Operations</u></a>	23
<a href="#"><u>Shop Leader – Locksmiths</u></a>	22
<a href="#"><u>Shop Leader – Office Machines</u></a>	22
<a href="#"><u>Shop Leader – Paint and Body Repair</u></a>	22
<a href="#"><u>Shop Leader – Painters</u></a>	22
<a href="#"><u>Shop Leader – Plumbers</u></a>	23
<a href="#"><u>Storekeeper/Warehouse Technician I</u></a>	12
<a href="#"><u>Storekeeper/Warehouse Technician II</u></a>	15
<a href="#"><u>Storekeeper/Warehouse Technician III</u></a>	18
<a href="#"><u>Teacher Assistant – Alternative Education</u></a>	10
<a href="#"><u>Teacher Assistant – Bilingual</u></a>	11
<a href="#"><u>Teacher Assistant – Computer Lab</u></a>	11
<a href="#"><u>Teacher Assistant – Elementary</u></a>	9
<a href="#"><u>Teacher Assistant – Secondary</u></a>	10
<a href="#"><u>Teacher Assistant Special</u></a>	11
<a href="#"><u>Test Scoring and Reporting Coordinator</u></a>	19
<a href="#"><u>Transportation Dispatcher</u></a>	13
<a href="#"><u>Upholsterer and Glazier</u></a>	15
<a href="#"><u>Wastewater Treatment Plant Operator II</u></a>	20

3. For Board Information: Reporting the death of Tina M. Floyd, School Bus Driver, Transportation Department on March 21, 2011.

3. Risk Management  
-No items submitted
4. Employee Services  
-No items submitted
5. Affirmative Action  
-No items submitted

#### D. PURCHASING

##### ITEMS PREPARED BY PURCHASING:

##### AMENDED

1. [Bid Award: Food Processing: USDA Commodities, RFP #112003](#)
2. [Bid Award: Paper Products & Cleaning Supplies for School Cafeterias, RFP #112103](#)
3. [Bid Award: Audio Visual/Electrical Supplies, Bid #111804](#)
4. [Bid Award: Sports Equipment, Bid #112204](#)
5. [Bid Renewal: As Needed Real Estate Services, RFP #062701](#)
6. [Classroom Furniture for Ransom Middle School](#)
7. [Indoor and Outdoor Cafeteria Furniture for the Global Learning Academy](#)
8. [Classroom Furniture for Workman Middle School](#)
9. [Office Furniture for the Global Learning Academy](#)
10. [Classroom, Gym and Office Furniture for the Global Learning Academy](#)
11. [“Study Buddy” Hand Held Devices for Title I Eligible Students at Non-Public Schools](#)
12. [Classroom Amplification Systems for Holm Elementary School](#)
13. [Safari Montage Live Video Conferencing](#)
14. [Video Surveillance Security Systems for Ransom Middle and Northview High Schools](#)
15. [Walkway Canopy for Beulah Elementary School](#)
16. [Re-Roofing at Escambia High School](#)
17. [Floor Covering for Various Schools](#)
18. [Change Notice #1 to Purchase Order #307551 – Human Resources](#)
19. [Change Notice #1 to Purchase Order #308596 – Title I/Redeemer Lutheran School](#)

##### ITEMS PREPARED BY FACILITIES PLANNING:

20. [Bid Award: Bailey Middle School Track and Parking Lot Additions](#)
21. [Bid Award: Beulah Elementary School Sitework/Access Road](#)
22. [Bid Award: Hellen Caro Elementary School Resurface Track](#)
23. [Bid Award: Escambia High School Classroom Modification](#)
24. [Bid Award: West Pensacola Elementary School General Renovations – Stage Upgrades](#)
25. [Annual Agreement Renewal: Professional Electrical Engineering Services](#)
26. [Annual Agreement Renewal: Professional Environmental Consulting Services](#)
27. [Annual Agreement Renewal: Professional Land Surveying Services](#)
28. [Change Notice #11 to Purchase Order #305748 – New Downtown Elementary School](#)
29. [Change Notice #1 to Purchase Order #307063 – McArthur Elementary School Six Classroom Addition](#)
30. [Change Notice #3 to Purchase Order #307059 – Workman Middle School Ten Classroom Addition](#)

#### E. OPERATIONS

1. Facilities Planning
  - A. Miscellaneous
    1. [Pre-Qualification of Contractors](#)
2. School Food Services
  - A. Miscellaneous
    1. [2011 Exemption from Ms. Willie Ann Glenn Act 1006.0606, Fla. Stat.](#)
3. Information Technology
  - A. Miscellaneous
    1. [Pole Attachment Agreement between Gulf Power Company and School District of Escambia County, Florida](#)
4. Protection Services
  - A. Miscellaneous
    1. [Interlocal Agreement between the Board of County Commissioners of Escambia County, Florida and the School Board of Escambia County, Florida - Use of Pensacola Civic Center for Student/Parent Reunification During Emergencies](#)

##### AMENDED

5. Maintenance  
-No items submitted
6. Transportation  
-No items submitted
7. Central Warehouse  
-No items submitted
8. Energy Management  
-No items submitted

F. STUDENT TRANSFERS

G. INTERNAL AUDITING

1. [District-Wide Report on School Internal Accounts](#)
2. [Montclair Elementary Interim Audit](#)
3. [Bellview Elementary Daycare Collections](#)
4. [2009-2010 Food Service Procurement Review](#)
5. [Inventory Adjustment Report for ~~nineteen \(19\)~~ eighteen \(18\) cost centers](#)

**AMENDED**

VI. UNFINISHED BUSINESS  
-No items submitted

VII. NEW BUSINESS  
A. ITEMS FROM THE BOARD  
~~-No items submitted~~

**AMENDED/ADD** 1. [Agreement between the School Board of Escambia County, Florida and Donna Sessions Waters, Esquire](#)

B. ITEMS FROM THE SUPERINTENDENT

1. [Student Recommendations](#)

**FORMAL  
HEARING  
REQUESTED**

1. Recommend that, consistent with the decision of the due process committee, student discipline number 11-115-411 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that, consistent with the decision of the due process committee, student discipline number 11-117-862 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and first semester of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the due process committee, student discipline number 11-118-862 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student discipline number 11-123-411 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**FORMAL**  
**HEARING**  
**REQUESTED**

5. Recommend that, consistent with the decision of the due process committee, student discipline number 11-127-862 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student discipline number 11-128-521 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student discipline number 11-129-521 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student discipline number 11-130-521 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
9. Recommend that, consistent with the decision of the due process committee, student discipline number 11-133-281 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
10. Recommend that, consistent with the decision of the due process committee, student discipline number 11-137-411 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
11. Recommend that, consistent with the decision of the due process committee, student discipline number 11-138-1231 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
12. Recommend that, consistent with the decision of the due process committee, student discipline number 11-140-1231 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
13. Recommend that, consistent with the decision of the due process committee, student discipline number 11-144-862 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**FORMAL  
HEARING  
REQUESTED**

14. Recommend that, consistent with the decision of the due process committee, student discipline number 11-148-221 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that employee #317540 be suspended without pay for two (2) working days beginning Wednesday, April 20, 2011, based on misconduct as more specifically identified in the notice letter to the employee.
3. Recommend that employee #5501-9400-1 be suspended without pay for one (1) working day beginning Wednesday, April 20, 2011, and pay restitution in the amount of \$19.40, based on misconduct as more specifically identified in the notice letter to the employee.
4. Recommend that employee #8123-0051-1 be suspended without pay for two (2) working days beginning Wednesday, April 20, 2011, based on misconduct as more specifically identified in the notice letter to the employee.
5. [Escambia County Public Schools Foundation, Inc. Board of Directors Nominee\(s\)](#)
6. [Recommend that employee #1102710 be suspended without pay beginning Wednesday, April 20, 2011, pending the outcome of the District investigation of misconduct and disposition of criminal charges.](#)

**ADD**

C. ITEMS FROM THE GENERAL COUNSEL

1. [Final Order Adopting the Findings of Fact and Conclusions of Law of the Administrative Law Judge: DOAH Case No. 10-2338, Ronald Mixon vs. Escambia County School Board](#)
2. [Final Order Adopting the Findings of Fact and Conclusions of Law of the Administrative Law Judge: DOAH Case No. 10-2339, Monique Veazey vs. Escambia County School Board](#)
3. ~~Agreement between the School Board of Escambia County, Florida and Donna Sessions Waters, Esquire~~

**DELETED**

VIII. ADJOURNMENT